## MINUTES OF BOARD MEETING Manitowoc Board of Education February 28, 2017

A special meeting of the Board of Education was called to order by Board President Keith Shaw at 11:39 a.m., after a quorum was present. Members present were: Ms. Linda Gratz, Mr. Dave Nickels, Ms. Catherine Shallue, and Mr. Keith Shaw. Also present were Superintendent Mark Holzman and Board secretary Rebecca McLafferty.

Members absent: Ms. Barbara Herrmann, Ms. Elizabeth Williams, Ms. Karen Rohrer

A motion was made by Catherine Shallue, seconded by Linda Gratz, to move into closed session for the purpose of considering the employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, i.e. a candidate who may be qualified to serve as associate principal at Lincoln High School. Karen Rohrer arrived. Motion passed (5-0) by roll call vote.

The Board reconvened in open session at 12:18 p.m. Catherine Shallue was not present.

Board members logged in to BoardBook. Board President Shaw called the meeting to order.

Superintendent Mark Holzman presented the Board with results of the staff engagement survey conducted in 2016. Staff participation rate was 65%. Some of the topics included: location and position in district; priorities for quality education; student achievement; engagement; communication; culture; academic expectations; work environment; compensation/benefits; leadership; district administration and school board. 91% of survey participants felt the District is a good place to work.

Catherine Shallue arrived at 12:22 p.m.

In the absence of Director of Human Resource Joyce Greenwood-Aerts, Superintendent Holzman presented the Personnel Report consisting of five retirements, three resignations, appointment of two support staff personnel, and lane movement for two employees. On motion by Linda Gratz, seconded by Dave Nickels, the Personnel Report was unanimously (5-0) approved as presented.

On motion by Catherine Shallue, seconded by Karen Rohrer, the Addendum to the Personnel Report was unanimously (5-0) approved as presented, appointing Kyle Korinek as Associate Principal at Lincoln High School effective July 1, 2017.

Business Services Director Ken Mischler gave a health insurance update. The selection is tentatively down to two providers. Six bids met criteria. Conversation ensued regarding the issue of repricing after bids. The Finance and Budget Committee plans to meet again prior to the March 14 Board meeting, at which time they plan to bring a proposal to the full Board.

Superintendent Holzman encouraged Board members to view the Youth Art Month exhibit at the Rahr West Art Museum through March 19, 2017.

On motion by Catherine Shallue, seconded by Linda Gratz, and unanimously carried (5-0), the meeting adjourned at 12:51 p.m.

Respectfully submitted, Rebecca McLafferty, Secretary

Keith Shaw Board President